

# Top tips for creating a positive and thriving team culture

A positive team culture is one in which members can thrive and grow. It is not governed by fear or intimidation, instead people are encouraged to question, challenge, provide original ideas, and think outside the box. It is tightly linked to company loyalty and the success of a business. But how does a manager go about creating one? Here are some important elements.



## Honesty

Know where you are and where you want to go



## Diversity

People, personalities and perspectives



## Take ownership

Embrace your ideas and lead the way



## Value teamwork

And demonstrate it



## Encourage collaboration

For a healthy, non-competitive environment



## Communicate

Open communication is a must



## Regular meetings and activities

Create a supportive environment



## Listen and observe

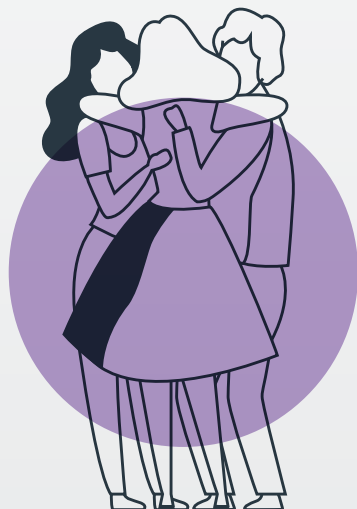
Be aware of your employees' needs



## Demonstrate

Always show your belief in the team

# 10



## Support

Encourage your team and allow them space to grow

For more information on team culture, visit [www.virtual-college.co.uk/resources](http://www.virtual-college.co.uk/resources)