

# The importance of safer recruitment



Education providers, social work teams and any other employers that hire people to work with children and young people need to have an understanding of the Safer Recruitment policy. We have looked into the importance of Safer Recruitment.

**Protects children's welfare at every point where they come into contact with professionals in a safeguarding role**



**Identify and deter or reject individuals who are deemed to be at risk of abusing children**

**Makes sure applicants' references have been cross-checked and that they have proof of identity**

**Confirms that criminal convictions have been declared and that candidates have an up-to-date DBS certificate that they can provide evidence of at the interview stage**



**Ensures that only suitable applicants are permitted to work with children and young people**

**Tells staff, applicants and the public that your organisation is very invested in the safety and protection of children**



For more information, please visit:  
[www.virtual-college.co.uk/courses/safeguarding-courses](http://www.virtual-college.co.uk/courses/safeguarding-courses)